



SOAR FOR MANAGERS

Essential skills managers need for breakthrough results



MANAGERS IN CRISIS

Today's workplace is experiencing rapid and disruptive change, placing significant pressure on managerial roles. Overwhelming workloads, shrinking budgets, and constant team restructuring are placing unrealistic demands on unprepared leaders. Lacking the necessary tools and support to navigate these challenges, many managers are burned out, disengaged, and underperforming.

UNLOCKING PERFORMANCE

Supercharge your frontline managers with the critical skills to conquer today's complex challenges and skyrocket team performance. SOAR for Managers offers an immersive learning experience that fuses essential skill development with cutting-edge, relevant content. Dynamic discussions and hands-on application empower managers to turn insights into action, driving real results in their roles. Unlock potential and power up performance with SOAR for Managers.

THE DIFFERENCE MAKER

Small peer-to-peer learning

Cohorts purposely kept small to maximize authentic discussions and facilitate learning and growth.

Immediate actionable insights

Engaging exercises and real-world application equip managers with the tactical skills to drive instant impact and results.

Adapted to learning needs of manager

Short, focused learning equips managers with actionable tools and skills at a critical career moment.

Targeted curriculum

Learning content that ignites professional growth and interpersonal mastery including communication, adaptability, problem-solving, and ability to forge strong connections.

AT A GLANCE

Delivery and Format

- 4 month learning timeline, 16 hours total
- 8 live virtual meetings + breakout sessions
 - Two 2-hour meetings each month
- Maximum 10 participants in each cohort
- Open to both men and women managers
- Meetings held from 12-2PM EST
- SOAR-certified facilitator

Who does this benefit?

- Early career managers: 1-2 years of experience
- Managers in transition: stepping into new or expanded roles
- Leadership refresh: Experienced managers resetting their approach

Investment

- \$3,250 per participant

Timing: Upcoming Cohort

- October 2026 - January 2027

[REGISTER HERE](#)



“Out of all the trainings and development programs that I have been a part of, SOAR has been the best and most positive experience. I have gained skills that I have used immediately and I have no doubt that being a part of this will positively affect the trajectory of my career.”

Human Resources Manager

Toyota Motor North America

SOAR for Managers: All Leaders Cohort Meeting Schedule

October 2026

Meeting 1A: Monday, October 12, 2026 | 12-2:00PM EST

Meeting 1B: Monday, October 26, 2026 | 12-2:00PM EST

November 2026

Meeting 2A: Monday, Nov. 9, 2026 | 12-2:00PM EST

Meeting 2B: Monday, Nov. 23, 2026 | 12-2:00PM EST

December 2026

Meeting 3A: Monday, Dec. 7, 2026 | 12-2:00PM EST

Meeting 3B: Monday, Dec. 21, 2026 | 12-2:00PM EST

January 2027

Meeting 4A: Tuesday, January 5, 2027 | 12-2:00PM EST

Meeting 4B: Tuesday, January 19, 2027 | 12-2:00PM EST

Meeting 1: Focus + Organization

Get control of your time. Prioritize what matters, delegate smartly, and apply practical time-management habits to unlock higher output with less stress.

Meeting 2: Communication + Influence

Communicate with clarity and credibility. Set expectations, deliver feedback that motivates, and lead former peers effectively—across in-person and hybrid teams

Meeting 3: Breakout Skills

Build resilience and adaptability. Learn to navigate change, manage pressure, and solve problems decisively so you—and your team—bounce back stronger.

Meeting 4: Building a Strong Foundation

Create a healthy team culture. Resolve conflict constructively, inspire trust, and lead with confidence to sustain performance long after the program ends.