

YOUR TOOLKIT

THE CONFIDENT LEADER'S GUIDE TO UNCERTAINTY

Uncertainty is inevitable—but how you lead through it is a choice. Step into leadership with this guide to center yourself, get clear on what matters, and take decisive steps forward—even when the path isn't.



The Confident Leader's Guide to Uncertainty



1. What's the uncertainty you're facing right now?

Be specific: project delay, team restructure, shifting priorities, budget cuts, etc

2. What's in your control? What's not?

IN MY CONTROL

OUT OF MY CONTROL



REMEMBER

- Communication is key
- Stay calm and curious
- Empower your team and embrace mistakes
- Practice a resilient mindset
- Action over indecision

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3. What kind of leader does your team need from you right now?

Choose all that apply:

Leadership Roles

- ☐ Communicator - keep people informed and grounded
- ☐ Stabilizer - Bring calm and confidence
- ☐ Vision - Setter - Point to the bigger picture
- ☐ Listener - Create space for others to process
- ☐ Decision-Maker - Take action and reduce ambiguity
- ☐ Other _____

4. What 1-2 small steps can you take in the next 48 hours?

1

2

5. How do you want to show up?

Complete the sentence below for a mindset reminder

"I want to lead with _____ today".

PRO TIPS

Check In Regularly: Schedule quick daily or weekly self-check-ins using this guide to stay grounded and adapt as things evolve.

Lean Into Your Support Network: Seek advice, perspective, and encouragement from peers, mentors, or coaches.