



Emerging Leader Profile

1

7-17 years in the workforce

2

A high level of professionalism and performance, exceeding the expectation of the job requirements

3

Responsibility for clearly defined objectives through program and/or project management

4

Managing people and/or projects with 3-5 years management experience

5

Technical knowledge and experience in their field

6

Desire to lead and take on new challenges

7

Committed to continued learning and growth professionally and personally

LEADERSHIP ROADMAP

SOAR participants fall in between Leading Others/Projects and Leading Managers



Leading the Way

Leading Others/
Projects



SOAR™



Leading Managers

Leading the
Function



Leading the
Organization