

# SOAR FOR WOMEN: ADDRESSING THE UNIQUE CHALLENGES



The unrealistic demands of the past three years have pushed women towards unsustainable workplace expectations. This has left women feeling exhausted, unrecognized, and undervalued; causing them to rethink what work means for them. Companies that don't prioritize engaging and investing in their women leaders will not be able to compete in their marketplace. However, this can be an opportunity to create an equitable recovery if organizations commit to developing women.

## LEARNING OUTCOMES

- Increased self-awareness driving behavior change
- Personalized leadership development plan
- Mastery of tactical skills designed to have an immediate impact in the workplace
- Enhanced strategic networks expanding visibility and exposure
- Game-changing confidence boost

## IMMERSIVE CURRICULUM

- 3 learning domains: Personal Growth, 21st-Century Mastery, and Professional Growth
- Individually tailored based on personal multi-dimensional assessments
- Intentional to address specific barriers and gaps that hold women back at work



"By providing inspiration, a conceptual framework, sound theory, and concrete practices for success in any job, SOAR packed valuable content into each incredibly

supportive session. I saw my blind spots, identified my strengths and my shortcomings, was convinced of a superior approach, and received the tools to pursue that better path. SOAR is the comprehensive leadership program that everyone should take, and I am thankful that UPS gave me this invaluable opportunity." -

**Aircraft Component Engineer | UPS**

## ENVIRONMENT

- In person peer-to-peer learning (hybrid in select markets)
- Women-specific learning cohort
- 1:1 coaching opportunities
- Safe space for authentic discussion and dialogue to facilitate connection and growth
- Access to senior-level women

## DELIVERY + COST

- 9 month leadership journey:
- 2-day Kick-Off Retreat
- 8 monthly day-long meetings
- Led by SOAR-certified facilitator
- Cost: \$5,500 - \$8,000
- Delivered in Atlanta, Cincinnati, Philadelphia, Seattle, and SW Indiana
- [REGISTRATION NOW OPEN](#)

## INTENTIONAL INVESTMENT

Unique challenges require customized solutions to meet the needs and demands women face in the workplace. The SOAR program is an engaging learning experience that is designed to develop and supply your talent pipeline with "Ready Now" women leaders for promotion and advancement within your company. Through a targeted and integrated curriculum, participants will master how to create strategic networks, build team dynamics for cross-functional success, persuade with impact, influence through visioning, and negotiate successfully for their organizations.

"I use the knowledge I gained in SOAR in my current role"

**91%**

"I am a better leader"

**95%**

"I am satisfied with my SOAR experience"

**95%**